

JOB DESCRIPTION

Midweek and Event Childcare Worker

Reports to: Midweek Children's Ministry Coordinator
Employment Status: Non-Exempt (Part Time)

POSITION SUMMARY

The Midweek and Event Childcare Worker is a Christ-centered individual, strong and growing in his or her faith, a student of the Bible, "above reproach" (I Timothy 3 and Titus 1), and active in the church. He or she should be currently demonstrating a "missional" life and have a passion for seeing The Bridge be connected in community, and effectively serving out in the community—all in pursuit of a genuine, authentic relationship with Jesus Christ. The candidate should be relationally driven and passionate about equipping the church for missional living. He or she demonstrates an externally focused life, applying their own God-transformed life to impact the lives of others.

The Midweek and Event Childcare Worker provides basic care for babies and young children during church events such as Women's Bible studies, MOMS at the Bridge groups, Worship Nights, church business meetings, etc. As an important part of the Children's Ministries team, the Midweek and Event Childcare Worker is responsible for cultivating relationships with children, parents, other staff members, and volunteers.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide dependable, loving care for children ages newborn-5th grade in a nurturing, clean, and safe environment
- Take care of basic needs such as feeding, changing diapers, escorting to the bathroom, lifting, holding, rocking, sitting with, and cheerfully interacting with babies or children
- Play games, read Bible stories, supervise the playground, and pray with children
- Participate in singing and dancing during worship and Bible story time
- Manage and appropriately discipline children when necessary
- Ensure the safety of the environment by storing cleaning products and medications out of reach, covering electrical outlets, removing any unsafe furniture, toys etc.
- Follow strict security procedures for check-in and check-out
- Communicate lovingly and effectively with parents and grandparents
- Clean and sanitize toys, changing stations, tables, counters, and other items in the classroom
- Report all accidents, injuries, concerns, or problems to the supervisor
- Keep scheduled work days, clock in and out, and communicate effectively with supervisor for absences

GENERAL QUALIFICATIONS

- Be supportive of The Bridge Bible Church's beliefs and vision
- Have a passion for children and children's ministry
- Possess strong organizational and relational skills
- Have the ability to speak and deliver words with gentleness and compassion
- Have patience, stamina, and enthusiasm
- Arrive and depart on time in appropriate attire

EDUCATION REQUIREMENTS

- High School Diploma or GED equivalent

ABOUT THE BRIDGE

The Bridge is an externally-focused church seeking to embrace our "sending" by Christ into our community and world in order to see people redeemed and transformed for His glory. Our mission statement is: "Inviting the striving to something really real." Guided by the Holy Spirit, we are a people who are a manifestation of the gospel and who seek to become stewards of the transforming message of God's love and grace as we invite God to invade and inhabit every moment of our lives.

Founded in September 2003, The Bridge has sought to grow primarily through salvation. Currently, our total attendance (including the children's program) is 2,000 on a given weekend—and we continue to grow. The Bridge desires that all of our attendees become true disciples of Jesus Christ. Discipleship is about living out a life of radical obedience to Christ and being transformed by His Word through His grace. At The Bridge, people experience that life transformation and an ever-deepening relationship with Christ through "Big Group" (main worship service), "Small Group" (weekly community groups meeting in homes), and "No Group" (personal devotional time in God's Word).

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.



NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities.