



JOB DESCRIPTION

Worship Intern

Reports to: High School Missions & Small Groups Coordinator
Employment Status: Non-exempt hourly (Part-time)
Membership: Required to be a member upon hire

POSITION SUMMARY

The Worship Intern is a Christ-centered individual, strong and growing in his or her faith, a student of the Bible, “above reproach” (1 Timothy 3 and Titus 1), and active in the church. He or she should be currently demonstrating a “missional” life and have a passion for seeing The Bridge be connected in community, and effectively serving out in the community—all in pursuit of a genuine, authentic relationship with Jesus Christ. The candidate should be relationally driven and passionate about equipping the church for missional living. He or she demonstrates an externally focused life, applying their own God-transformed life to impact the lives of others.

This position is responsible for organizing and coordinating Family Ministry worship bands. Primary duties include recruiting, coaching, training and developing musicians on the high school and junior high worship teams. This position will plan, coordinate and oversee all rehearsals and provide feedback and instruction as necessary. This position requires involvement with the church staff and regular participation in worship services.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Recruit worship team members for the high school and junior high worship teams
- Coach, develop, and train musicians individually and in group settings
- Oversee weekly worship band scheduling
- Plan, organize and lead band practices
- Coordinate and oversee band auditions
- Develop set lists to engage students in worship
- Lead and oversee the spiritual growth of students and volunteers
- Execute weekly administrative duties
- Meet with staff, leaders, students, parents, and volunteers as needed
- Cultivate strong relationships with musicians on the high school and junior high worship teams
- Attend all staff meetings as directed
- Additional duties as assigned

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, ABILITIES)

- Must have a strong and growing relationship with Jesus Christ and it should be evident in both the personal and professional/student life
- Must agree to The Bridge’s missions statement, values and confessions of faith
- Must be able to uphold and support the mission statement, values and confessions of faith



- Must have a background in music with the ability to play multiple instruments
- Experience leading worship in a church setting and band arrangement
- High School Diploma
- Proven record of reliability, dependability and conscientious work habits
- Basic knowledge of essential worship style instrumentation (drums, bass, electric, keys, vocals, etc.)
- Ability to establish, prioritize, and meet deadlines, often under changing circumstances
- Passion for students with a call to explore student ministry
- Ability to communicate effectively with a wide range of people
- Ability to build rapport and develop strong relationships with staff, parents, and the youth

ABOUT THE BRIDGE

The Bridge is an externally-focused church seeking to embrace our “sending” by Christ into our community and world in order to see people redeemed and transformed for His glory. Our mission statement is: “Inviting the striving to something really real.” Guided by the Holy Spirit, we are a people who are a manifestation of the gospel and who seek to become stewards of the transforming message of God’s love and grace as we invite God to invade and inhabit every moment of our lives.

Founded in September 2003, The Bridge has sought to grow primarily through salvation. Currently, our total attendance (including the children’s program) is 2,300 on a given weekend—and we continue to grow. The Bridge desires that all of our attendees become true disciples of Jesus Christ. Discipleship is about living out a life of radical obedience to Christ and being transformed by His Word through His grace. At The Bridge, people experience that life transformation and an ever-deepening relationship with Christ through “Big Group” (main worship service) “Small Group” (weekly community groups meeting in homes) and “No Group” (personal devotional time in God’s Word).

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.



NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities.