

JOB DESCRIPTION

JUNIOR HIGH PASTOR/DIRECTOR

OVERVIEW

The Bridge is seeking a full-time Pastor/Director of Junior High Ministry, which serves 200+ students per weekend and throughout the week. This individual must be Christ-centered, strong and growing in their faith, a student of the Bible, dedicated to prayer, “above reproach” (1 Timothy and Titus 1), and an active participant in the church body. The ideal candidate will be a relational individual who is an inspiring leader and strong Bible teacher. This person should be able to cast vision, lead their team into a deeper relationship with Christ, have creative problem-solving skills as well as strong organizational abilities.

The Pastor/Director of Junior High Ministry oversees, organizes, maintains and grows the ministry to junior high students (7th and 8th grades) and their families at The Bridge. Also this person will provide general oversight of our sixth grade ministry, Connect 6. They will cultivate relationships with parents, students, staff and volunteers in order to fulfill the mission, values, measures, and strategy of The Bridge. The Pastor/Director of Junior High Ministry is an integral part of the Student Ministries team and must be a team player, who assists in the overall success of The Bridge Student Ministries. This fulltime position reports to the Family Pastor.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Cultivate healthy, strong relationships with students and live as a role model
2. Oversee
 - Large group junior high worship service (Axis), including the oversight of biblical teaching
 - Volunteer recruitment, training, development, and shepherding
 - Student Leadership Program
 - Student small groups, small group leaders, and curriculum
 - Outreach events for junior high students
 - Retreats, camps, and training events
 - Junior High Ministry mission trips
 - Junior High Ministry budget
 - Sixth grade ministry (Connect 6) leadership team, volunteers, budget and spiritual growth
 - Opportunities for students and families to serve and impact lives locally and globally
 - The spiritual growth of students, staff, and volunteers
3. Work closely with the junior high staff in developing the curriculum
4. Develop and implement activities to strategically reach junior high students, stimulate spiritual growth, and promote the discipleship of junior high students.
5. Develop and grow the student leadership training and discipleship program
6. Regularly teach junior high students (weekends, events, etc.)
7. Coordinate guest speakers as required
8. Establish a presence on local junior high school campuses
9. Oversee and execute weekly administrative duties

10. Meet with staff, leaders, students and parents, as the need arises
11. Meet weekly with the Family Pastor and the Student Ministry Team for planning and direction
12. Attend Bridge membership meetings, staff meetings, and support all ministries at The Bridge
13. Perform other responsibilities as needed

MINIMUM REQUIREMENTS

1. General Qualifications
 - An ongoing relationship with Jesus Christ, demonstrated through regular prayer, Bible study, worship attendance, and dedication to spiritual disciplines
 - A passion for junior high students and a proven ability to relate to this age group
 - Strong biblical teaching ability
 - Outgoing and approachable
 - High capacity leader with the ability to manage multiple tasks and projects simultaneously
 - A teachable and humble spirit
 - Proven communication ability as well as conflict resolution skills
 - Observable evidence of a healthy family life. If married, spouse must be a believer, supportive of the ministry, and involved in the church. If single, display and uphold high moral and biblical standards in interpersonal relationships.
 - A member of The Bridge who supports its mission, values, measures, and strategy through the giving of time and tithes and is in agreement with The Bridge's Statement of Faith
2. Education/Experience
 - Bachelor's degree, preferably from a Bible college
 - Preferred seminary degree
 - Preferred minimum three years student ministry experience in a large church setting

ABOUT THE BRIDGE

The Bridge is an externally-focused church seeking to embrace our "sending" by Christ into our community and world in order to see people redeemed and transformed for His glory. Our mission statement is: "Inviting the striving to something really real." Guided by the Holy Spirit, we are a people who are a manifestation of the gospel and who seek to become stewards of the transforming message of God's love and grace as we invite God to invade and inhabit every moment of our lives.

Founded in September 2003, The Bridge has sought to grow primarily through salvation. Currently, our total attendance (including the children's program) is 2,000 on a given weekend—and we continue to grow. The Bridge desires that all of our attendees become true disciples of Jesus Christ. Discipleship is about living out a life of radical obedience to Christ and being transformed by His Word through His grace. At The Bridge, people experience that life transformation and an ever-deepening relationship with Christ through "Big Group" (main worship service) "Small Group" (weekly community groups meeting in homes) and "No Group" (personal devotional time in God's Word).